

Overlea High School

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Dr. Monica Sample, Principal

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School Progress Plan Summary 2023-2024  
Dr. Monica Sample, Principal

<b>BCPS Vision:</b> Baltimore County Public Schools will be among the highest performing school systems in the nation as a result of creating, sustaining, and investing in excellence for every student, every school, and every community.	<b>School Mission:</b> To maximize students' potential by providing quality and equitable instruction within a professional and inclusive environment to ensure our students are well prepared to achieve success in college and in the workforce. To ensure our graduates advocate for social justice, have sound judgement, the academic skillset, and perseverance necessary to succeed in and make contributions to a globally competitive society.
<b>ACTION STEPS</b>	
<b>Mathematics</b>	
<b>Goal:</b> Increase the percentage of students scoring proficient in Mathematics as measured by MCAP Algebra I.	
<b>Action Step 1:</b> Teachers will identify and implement appropriate scaffolds for instruction to promote student independence and to ensure students receiving special education services can access grade level content.	
<b>Action Step 2:</b> Instruction will demonstrate long range unit planning and daily lesson planning using the BCPS Planning Templates.	
<b>Literacy</b>	
<b>Goal:</b> Increase the percentage of students scoring proficient in ELA/Literacy as measured by MCAP ELA 10.	
<b>Action Step 1:</b> Teachers will identify and implement appropriate scaffolds for instruction to promote student independence and to ensure students receiving special education services can access grade level content.	
<b>Action Step 2:</b> Teachers will incorporate authentic literacy experiences, reflective of the discipline, in every lesson.	
<b>College and Career Readiness (CCR)</b>	
<b>Goals</b>	
<b>Graduation Rate:</b> Increase graduation rate for all students from 79% in the 2020-2023 cohort to 82% in the 2021-2024 cohort.	
<b>On Track for Grade 9:</b> Increase the percentage of students who are promoted to Grade 10 per the Overlea promotional guide from 80% (320/400) in 2023 to 83% (295/356) in 2024.	
<b>Action Plan:</b>	
<b>Project Graduation Extended Universe Initiative:</b> establishing a committee of staff members for each cohort of students to build relationships, celebrate students, and monitor student progress throughout the school year.	
<ul style="list-style-type: none"><li>• Bi-weekly Graduation Monitoring Meetings</li><li>• Family Connections</li><li>• Student Enticing Activities</li><li>• Develop Student Plans</li></ul>	
<b>Climate</b>	
<b>Goals</b>	
<b>Suspension Rate:</b> Decrease the suspension rate for 9th graders from 26% in 2023 to 24% in 2024.	
<b>Chronic Absenteeism:</b> Increase the percentage of students not chronically absent from 35% in 2023 to 38% in 2024.	
<b>Action Plan:</b>	
<b>The Overlea Way:</b> establishing a set of norms and expectations for staff, students, and parents to improve belonging and build unity and collaboration in the Overlea community.	
<ul style="list-style-type: none"><li>• Student Recognition Opportunities and Activities</li><li>• Teacher Recognition Activities</li><li>• Professional Development for Teachers</li></ul>	